

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 17, 2004, are as follows: Average increases of 33 cents (3.7 percent) for Level 1 and 47 cents (3.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

SURVEY	WEIGHTED		RANGE	
<u>JOB TITLE</u>	<u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	941	7.93	9.42	6.75
CASHIER-CHECKER	801	7.61	10.31	6.60
OFFICE CASHIER	20	10.26	12.35	8.89
TELLER	763	11.67	12.19	10.11
RECREATION ATTENDANT	33	8.69	10.50	7.00
DESK CLERK	532	9.27	10.96	8.51
NF – 2				
STORE DETECTIVE	71	9.91	12.75	8.40
PAYROLL CLERK	32	15.19	15.55	13.00
SECRETARY	199	15.98	18.55	6.79
DATA ENTRY SPECIALIST	93	12.84	17.37	10.85
ACCOUNTING TECHNICIAN	367	13.94	16.44	10.27
PROCUREMENT ASSISTANT	37	13.60	17.21	8.02
NF – 3				
DEPARTMENT MANAGER	182	12.66	15.84	11.38
EXECUTIVE SECRETARY	57	15.44	17.58	10.51
BOOKKEEPER	66	15.98	16.24	12.24

WAGE AREA : #152 Dallas, TX
ORDER DATE: November 10, 2003
SURVEY : #019/018-25